

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID LI67008			EMPLOYER NAME Annaly Capital Management Inc												
ADDRESS 1211 6th Avenue, Fl 41						CITY/TOWN NEW YORK				STATE NY		ZIP CODE 10036			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 223479661															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 525990 - Other Financial Vehicles															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	2	0	0	0	5	0	1	0	0	0	14
First/Mid-Level Officials and Managers	1	0	16	0	4	0	0	0	1	0	0	0	0	1	23
Professionals	10	5	52	3	20	0	0	2	30	7	17	0	0	2	148
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	11	5	74	3	26	0	0	2	36	7	18	0	0	3	185
PRIOR 2023 REPORTING YEAR TOTAL	8	6	77	3	25	0	0	2	36	5	14	1	0	2	179
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  Not Applicable															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID LI67008		EMPLOYER NAME Annaly Capital Management Inc		
ADDRESS 1211 6th Avenue, Fl 41		CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10036
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION 6/9/2025 4:18 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Morgan Littman		Title of Certifying Official Vice President		
Email Address of Certifying Official mlittman@annaly.com		Telephone Number of Certifying Official 646-979-1565		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Morgan Littman		Title and Employer of Primary POC Vice President Annaly Capital Management Inc		
Email Address of Primary POC mlittman@annaly.com		Telephone Number of Primary POC 646-979-1565		

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 223479661															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 525990 - Other Financial Vehicles															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	2	0	0	0	5	0	1	0	0	0	14
First/Mid-Level Officials and Managers	1	0	15	0	3	0	0	0	2	0	0	0	0	0	21
Professionals	7	6	56	3	20	0	0	2	29	5	13	1	0	2	144
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	8	6	77	3	25	0	0	2	36	5	14	1	0	2	179
PRIOR 2022 REPORTING YEAR TOTAL	8	7	76	2	25	0	0	2	37	5	14	1	0	2	179
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2023 - 12/31/2023															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  Not Applicable															

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EMPLOYER IDENTIFICATION				
OFS COMPANY ID LI67008		EMPLOYER NAME Annaly Capital Management Inc		
ADDRESS 1211 6th Avenue, Fl 41		CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10036
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> <b>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.</b>				
DATE OF CERTIFICATION				
5/1/2024 1:32 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Morgan Littman		Title of Certifying Official Associate		
Email Address of Certifying Official mlittman@annaly.com		Telephone Number of Certifying Official 646-979-1565		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Morgan Littman		Title and Employer of Primary POC Associate Annaly Capital Management Inc		
Email Address of Primary POC mlittman@annaly.com		Telephone Number of Primary POC 646-979-1565		

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HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 223479661															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
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<input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 525990 - Other Financial Vehicles															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	2	0	0	0	5	0	1	0	0	0	14
First/Mid-Level Officials and Managers	1	0	15	0	3	0	0	0	2	0	0	0	0	0	21
Professionals	7	7	55	2	20	0	0	2	30	5	13	1	0	2	144
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	7	76	2	25	0	0	2	37	5	14	1	0	2	179
PRIOR 2021 REPORTING YEAR TOTAL	5	4	80	3	22	1	0	2	36	6	11	0	0	1	171
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  Not Applicable															

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EMPLOYER IDENTIFICATION				
OFS COMPANY ID LI67008		EMPLOYER NAME Annaly Capital Management, Inc		
ADDRESS 1211 6th Avenue, Fl 41		CITY/TOWN NEW YORK	STATE NY	ZIP CODE 10036
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT “I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions.” Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 11/7/2023 11:24 AM [EST]				
EMPLOYER’S CERTIFYING OFFICIAL				
Name of Employer’s Certifying Official Emma Swertfager		Title of Certifying Official HR Associate		
Email Address of Certifying Official eswertfager@annaly.com		Telephone Number of Certifying Official 212-696-0100		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Emma Swertfager		Title and Employer of Primary POC HR Associate Annaly Capital Management, Inc.		
Email Address of Primary POC eswertfager@annaly.com		Telephone Number of Primary POC 212-696-0100		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID LI67008			EMPLOYER NAME Annaly Capital Management, Inc												
ADDRESS 1211 6th Avenue, Fl 41						CITY/TOWN NEW YORK				STATE NY		ZIP CODE 10036			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID LI67008			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Annaly Capital Management, Inc												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1211 6th Avenue, Fl 41						CITY/TOWN NEW YORK				STATE NY		ZIP CODE 10036			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 223479661															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
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SECTION G – NAICS INFORMATION 525990 - Other Financial Vehicles															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	6	0	2	0	0	0	5	0	1	0	0	0	14
First/Mid-Level Officials and Managers	1	0	13	0	3	0	0	0	2	0	0	0	0	0	19
Professionals	3	4	46	1	18	0	0	2	20	4	10	0	0	1	109
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	4	65	1	23	0	0	2	27	4	11	0	0	1	142
PRIOR 2021 REPORTING YEAR TOTAL	4	2	77	3	21	1	0	2	33	3	11	0	0	1	158
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/31/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided															

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024						
SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID LI67008			EMPLOYER NAME Annaly Capital Management, Inc													
ADDRESS 1211 6th Avenue, Fl 41							CITY/TOWN NEW YORK			STATE NY		ZIP CODE 10036				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID LI71067			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Dallas Office													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 2451 West Grapevine Mills Circle, Suite 107							CITY/TOWN GRAPEVINE			STATE TX		ZIP CODE 76051				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 223479661																
SECTION E – EMPLOYER FILING ELIGIBILITY																
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
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JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
Professionals	4	3	9	1	2	0	0	0	10	1	3	1	0	1	0	35
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	3	11	1	2	0	0	0	10	1	3	1	0	1	0	37
PRIOR 2021 REPORTING YEAR TOTAL	1	2	3	0	1	0	0	0	3	3	0	0	0	0	0	13
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/1/2022 - 12/31/2022																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)  No Comments Provided																



CO= LI67008  
U= LI67008

EQUAL EMPLOYMENT OPPORTUNITY  
2021 EMPLOYER INFORMATION REPORT EEO-1  
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. Annaly Capital Management, Inc  
1211 6th Avenue  
Fl 41  
New York, NY 10036

2.a. Annaly Capital Management, Inc  
1211 6th Avenue  
Fl 41  
New York, NY 10036

c. EIN= 223479661

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION  
NAICS: 525990 - Other Financial Vehicles

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN NDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	8	0	0	1	0	0	5	0	0	1	0	0	15
FIRST/MID OFFICIALS & MGRS	1	0	17	0	0	1	0	0	2	0	0	0	0	0	21
PROFESSIONALS	4	4	55	3	1	20	0	2	29	6	0	10	0	1	135
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	4	80	3	1	22	0	2	36	6	0	11	0	1	171
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

All reports have been reviewed by HCM team and certified.

DATES OF PAYROLL PERIOD: 12/1/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Emma Swertfager  
EMAIL: eswertfager@annaly.com  
EEO1 REPORT CONTACT PERSON: Emma Swertfager  
EMAIL: eswertfager@annaly.com

CERTIFIED DATE [EST]: 5/4/2022 1:22 PM

TITLE: HR Associate  
PHONE: 212-696-0100  
TITLE: HR Associate  
PHONE: 212-696-0100

CO= LI67008  
U= LI67008

EQUAL EMPLOYMENT OPPORTUNITY  
2021 EMPLOYER INFORMATION REPORT EEO-1  
HEADQUARTERS REPORT

SECTION B - COMPANY IDENTIFICATION

1. Annaly Capital Management, Inc  
1211 6th Avenue  
Fl 41  
New York, NY 10036

2.a. Annaly Capital Management, Inc  
1211 6th Avenue  
Fl 41  
New York, NY 10036

c. EIN= 223479661

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION  
NAICS: 525990 - Other Financial Vehicles

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN NDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	8	0	0	1	0	0	5	0	0	1	0	0	15
FIRST/MID OFFICIALS & MGRS	1	0	16	0	0	1	0	0	2	0	0	0	0	0	20
PROFESSIONALS	3	2	53	3	1	19	0	2	26	3	0	10	0	1	123
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	2	77	3	1	21	0	2	33	3	0	11	0	1	158
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

CO= LI67008  
U= LI71067

EQUAL EMPLOYMENT OPPORTUNITY  
2021 EMPLOYER INFORMATION REPORT EEO-1  
UNDER 50 EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. Annaly Capital Management, Inc  
1211 6th Avenue  
Fl 41  
New York, NY 10036

2.a. Dallas Office  
2451 West Grapevine Mills Circle  
Suite 107  
Grapevine, TX 76051

c. EIN= 223479661

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION  
NAICS: 525990 - Other Financial Vehicles

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN NDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS	1	2	2	0	0	1	0	0	3	3	0	0	0	0	12
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	2	3	0	0	1	0	0	3	3	0	0	0	0	13
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

COMPID = FN46862  
UNITID = FN46862

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2020 EMPLOYER INFORMATION REPORT EEO-1**  
Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. ANNALY MANAGEMENT COMPANY  
1211 6TH AVENUE  
41ST FL  
NEW YORK, NY 10036

2.a. ANNALY MANAGEMENT COMPANY  
1211 6TH AVENUE  
41ST FL  
NEW YORK, NY 10036  
c. EIN= 462493931

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS=

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 523999 - Miscellaneous Financial Investment Activities

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			***** Male *****						***** Female *****						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	8	0	0	0	0	0	4	1	0	0	0	0	13
First/Mid Officials & Mgrs	1	0	18	0	0	2	0	0	3	0	0	3	0	0	27
Professionals	3	3	64	4	1	19	0	2	26	4	0	12	0	2	140
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	3	90	4	1	21	0	2	33	5	0	15	0	2	180
Previous Year Total	4	4	89	3	1	22	0	2	36	5	0	17	0	2	185

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

**SECTION G – CERTIFICATION:** CERTIFIED DATE: 8/10/2021 1:25 PM

CERTIFYING OFFICIAL: Jennifer Davis  
EMAIL: hcmoperations@annaly.com

TITLE: Human Capital  
PHONE: 212-696-0100  
TITLE: Human Capital Analyst  
PHONE: 929-208-8358

EEO-1 REPORT CONTACT PERSON: Holly Wu  
EMAIL: hcmoperations@annaly.com

COMPID = FN46862  
UNITID = FN46862

**EQUAL EMPLOYMENT OPPORTUNITY**  
**2019 EMPLOYER INFORMATION REPORT EEO-1**  
Consolidated Report

**SECTION B – COMPANY IDENTIFICATION**

1. ANNALY MANAGEMENT COMPANY  
1211 6TH AVENUE  
41ST FL  
NEW YORK, NY 10036

2.a. ANNALY MANAGEMENT COMPANY  
1211 6TH AVENUE  
41ST FL  
NEW YORK, NY 10036  
c. EIN= 462493931

**SECTION C – TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS=

**SECTION E – ESTABLISHMENT INFORMATION**

NAICS: 523999 - Miscellaneous Financial Investment Activities

**SECTION D – EMPLOYMENT DATA**

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
			***** Male *****						***** Female *****						
	Male	Female	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	0	0	7	0	0	0	0	0	4	1	0	0	0	0	12
First/Mid Officials & Mgrs	1	0	18	0	0	3	0	0	2	0	0	3	0	0	27
Professionals	3	4	64	3	1	19	0	2	30	4	0	14	0	2	146
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	4	89	3	1	22	0	2	36	5	0	17	0	2	185
Previous Year Total	5	5	85	3	1	19	0	2	31	5	0	11	1	2	170

**SECTION F – REMARKS**

DATES OF PAYROLL PERIOD: 12/16/2019 THRU 12/31/2019

**SECTION G – CERTIFICATION:**

CERTIFIED DATE: 7/7/2021

11:01 AM

CERTIFYING OFFICIAL: Jennifer Davis

EMAIL: hcmoperations@annaly.com

TITLE: Human Capital

PHONE: 212-696-0100

EEO-1 REPORT CONTACT PERSON: Holly Wu

EMAIL: hcmoperations@annaly.com

TITLE: Human Capital Analyst

PHONE: 929-208-8358